

## **Summer 2024**

### **We are here to help.**

If you are a member who needs advice or want to join UNISON, please contact us as follows:

**UNISON@basingstoke.gov.uk**

**<https://bdbc.sharepoint.com/sites/Unison2>**

### **Workplace Representatives:**

**Keith Farmer**

**Ian Kempton**

**Benjamin Esprit**

**Paul Willis**

**Luke Chatterton**

### **Workplace Contact:**

**Jane Watson**

### **Hampshire Branch:**

**Branch Secretary:  
Callum Williamson**

**Branch Chair:  
Nathan Shirley**

**[www.hampshireunison.org](http://www.hampshireunison.org)**

## **Newsbrief Launch .....**

### ***Welcome to the news brief !***

Following our merger into the UNISON Hampshire Branch, this news brief will be designed to briefly update our members who work at BDBC (the Basingstoke Section) on matters specific to the section and will complement the more detailed Hampshire Branch newsletter which covers items relevant to us and our fellow members across the wider branch.

### **Welcome back to our new rep.**

***We have gained  
another UNISON  
rep who will be  
there to support our  
members.***

We are delighted to have **Luke Chatterton** re-join us as a workplace representative. Luke has recently completed his training, is now fully ERA accredited and ready to advise and support our members. Although formally assigned to the

Hampshire Branch, he will, like our other reps, be dedicated to supporting members within the Basingstoke Section alone.

Here are a few words from Luke himself:

***“Hello to all our members! I am very pleased to be rejoining the UNISON section committee as a workplace steward, having previously been involved as a health and safety rep several years ago. I work in the Arts and Events team here at BDBC, based at the Civic Offices, and I am looking forward to meeting more of you over the coming months.”***

## **Leading the way for women in the workplace.**

### ***Period products supplied by UNISON at BDBC***

We are pleased to advise that for a while now, period products have been available in the toilet areas for all women members of staff in the Deanes Building. These have been paid for and supplied by UNISON in recognition that it is just as important that essential period products are available to all women in the workplace, as well as elsewhere.

## Recognition agreement signed.

### ***A formal recognition agreement is now in place between UNISON and BDBC.***

Following detailed discussions over several months, UNISON and BDBC now have a formal recognition agreement with each other. This agreement cements the commitment of both the Council and the Union to working together to help make BDBC a better workplace for our members and staff in general.

The agreement provides a framework for continued positive industrial relations, and it sets out the rules and procedures to be used by the union and the employer in carrying out consultation and representation. It is in the interests of both parties to have a clear and comprehensive recognition agreement which will contribute to:

- positive employment relations between the union and management.
- high levels of employee participation.
- effective procedures when dealing with problems and organisational change.

## Free Merchandise Available.

We have free merchandise available to all our members including pens, mugs, stress balls. Please contact one of your reps if you would like something.

## Basingstoke Section colleagues nominated to Branch Officer roles.

### ***2 members of our section have been nominated to Branch Officer Committee***

At the Hampshire Branch AGM held on 27 March 2024 both Keith Farmer and Ian Kempton were nominated to the following Branch Officer roles:

**Keith Farmer** – Branch Treasurer

**Ian Kempton** – International Relations Officer

They will both sit on the Branch Committee and their roles will hold responsibility across the whole 8,000 member-strong branch.

If you are interested in becoming active in supporting and campaigning at a branch level, please feel free to visit the UNISON Hampshire Branch website for current vacancies which include:

Deputy Branch Secretary

Black Members' Officer

Women's Officer

Equalities Officer

LGBT Officer

Branch Education Officer

Welfare Officer

[www.hampshireunison.org](http://www.hampshireunison.org)



## More women reps needed !

### **Let's represent the women in our workforce !**

Over 50% of BDBC's workforce are women, and we need women workplace representatives in our section. If you are a woman UNISON member who would like to become a workplace representative, please feel free to contact us. Even if you are not a UNISON member and wish to join the Union and become a workplace representative, we would be happy to have you on board. So please contact us. Our aim is for our section committee to more positively reflect our workforce's gender balance.